

Ethos West Construction, Inc. is looking for team members to build a lasting relationship with. Our Lead Carpenter / Site Supervisor position is a "bags-on" position, which means there will be time spent both managing the project from the field as well as hand-on carpentry tasks. This candidate should have an indepth knowledge of construction practices, read building plans, good communication skills, ability to plan and coordinate for upcoming material and labor needs, be a safety advocate and control quality and costs.

Ethos West Construction, Inc. is looking for team members to build a lasting relationship with. Together, we want to foster a working environment that encourages:

- Open communication
- Respect for fellow team members and families
- Building relationships of all types
- Drive to challenge both your technical and personal skills
- A willingness to listen and learn

We are also looking for individuals whom are:

- Experienced in the general carpentry trades, at a craftsman level
- Willing to go the extra mile to ensure a positive client experience (outstanding customer service)
- Have a comprehensive understanding of building plans & specifications
- Able to communicate with managers, clients, team members and different sub trades
- Capable of long-term project planning
- Able to multitask and enjoy the challenge of problem solving
- Undaunted by challenges from unique construction projects

Willing to work for a company that encourages and promotes

- Helping lesser experienced members learn, grow and become more productive
- Advancement of own knowledge and skills
- Safe working techniques
- Encourages personal advancement through continuing education and betterment of self

Experience & Tools:

- General construction hand tools
- Power tools
- Pneumatic tools
- Vehicle with ability to haul tools and small amounts of building materials
- Prior in-depth construction experience (10+ years required)

Benefits / Pay

- Competitive Starting Base Pay Range: \$66,500 \$93,600
- Health Insurance
- Company Funded HAS
- Retirement with 3% Company Match
- Paid Time Off
- Holiday Pay
- Mileage, Cell Phone, Tool Reimbursement
- Incentive Bonuses
- Upward Advancement and Career Growth Opportunities
- Uplifting Company Culture
- And more, including tiered benefits encouraging a long-term relationship

